

**MINUTES OF THE NORTH WEST (RTB) HEALTH AND SAFETY TRIPARTITE FORUM MEETING  
HOSTED BY ANGLO PLATINUM AT HEUWELZICHT**

**Present as per attached attendance register**

**Apologies:** Tom van den Berg (chairman), Noel Williams, Chris Sheppard, Sandy Murray, Arthur Kgatlane, Jaco Combrink, Mark Farren, Andre Opperman, Xoile Mbonambi, T Ngwenya, D.Shorthouse, Tom van der Nest

1. WELCOME

Dawie Stander welcomed all present. He informed the forum that he was acting on behalf of the chairman Mr Tom van den Berg who could not attend due to a meeting with the DME

2. REPRESENTATION

Unions: UASA, NUM, Solidarity, Alliance (no representation)  
Management: No representation from Eastern Plats

3. MINUTES OF PREVIOUS MEETING

Minutes were accepted

4. MATTERS DISCUSSED

Health and safety 2013 Milestone:

5 PRESENTATIONS

- 5.1 The host, Anglo Platinum Rustenburg Section, Mr Piet Becker presented a video on where we are in terms of 2013 Milestone  
Cynthia Carroll In the video on the Anglo Safety way stated that the Anglo safety standards need not be changed but, followed. Human behaviour is the underlying factor we need to train and retrain people in order to reinforce our safety to achieve zero harm. One injury is one too many. We need to share best practices and learn from mine injuries and incidents and not repeat them. Management must lead by example i.e. walk the talk in order to set an example to the workforce. According to her good safety is equal to good business.  
Comments by Dr John Groom in the video  
Good safety is sound safety- Proper training will ensure this. Short cuts will not be tolerated. Leaders need to be committed to zero harm. If asked to break a rule, say no and ignore non safety practices to ensure that people do not have to get hurt or lose their lives. There are many injuries that are not directly related to mining, which can also be prevented, if safety is our priority.  
Anglo Platinum Statistics  
Number of fatalities last year 2007 Rustenburg Section - 13  
Year to date Anglo Platinum Managed Operations - 7 fatalities  
According to Mr Piet Becker, we are not where we should be in reaching our goal of zero harm

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Incorporated in the Republic of South Africa

Registration No. 1931/003380/06

**Directors** NF Nicolau (Chairman) RW Hieber PJ Louw NB Mbazima (Zambian) J Ndlovu FRL Neethling DW Pelser DV Steyn  
AM Thebyane AI Wood (British)  
**Alternates** FA Uys NE Williams  
**Company Secretary** Anglo Platinum Management Services (Pty) Ltd

A member of the Anglo American plc group



5.2] JJ Van Staden – Noise Induced Hearing Loss

Current legislation stipulates that no one should be exposed to noise rate of more than 85dB over an 8hour shift. The 2013 milestone states, that the noise level will not exceed 110 dB at any given time, including hand held instrumentation. Main sources have been identified i.e. Diamond drills, Drop Raising Machine, Mechanical Loader, Large Fans and Pneumatic Rock Drills are still a major concern, which need to be silenced.

Presently, noise control is managed with PPE and admin control. Attenuating noise levels with new technology through engineering, together with PPE and admin control will considerably reduce noise levels.

Note - Rasimone Mine has reduced the noise on their Diamond Drills.

Our dust level is from .4-.8 mg per square meter, which is very good. The Platinum plant has no problem with silica and 1% PNOC (particle not otherwise classified)

6. GENERAL

- 6.1. Dawie Stander stated that the forum is not a programme (t does not have an end) instead continuing and therefore a process. We have to change the cause of the mine incident and not the symptoms we must use suppliers and manufactures that complies with mining safety standards and to “boycott” non compliant ones thus putting pressure on them to change. We must be effective in our training of our personnel. The tripartite forum should be a sharing support structure, between the DME, Leaders and workers.

Seven days prior to the tripartite meeting, every mine should send additional information to the administrator regarding, section 54’s that they have received together with their safety achievements for the purpose of learning and sharing. In order for the forum to be known and recognised we have to make people aware of it.

- 6.2. The administrator Sandra Govender informed the forum about advertising in Anglo Platinum’s magazines and the AMMSA website [www.ammsa.org.za](http://www.ammsa.org.za) Thea Buizenhout the journalist for Anglo Platinum was present to write an article and take photographs which would be available for all. This article could also be used by the respective parties of the forum, in their newsletters, bulletin boards and magazines to inform their audiences of the NW (RTB) H&S Tripartite forum

- 6.3. Mr Richard Vermeulen from Xstrata suggested sharing their safety views and news in the next meeting.

- 6.4. It was also suggested that the forum have a time to socialize to build good relationships between the delegates..

- 6.5. An appeal was once again made to management to send a representative if they are unable to attend the Tripartite forum meeting.

- 6.6. Signing of the constitution could not be completed due to the absence of the delegates–  
The outstanding signatories:

Samancor

Eastplats

Lanxes

MRC

Shaft Sinkers

Newrak

Alliance

7. PRESENTATIONS FOR NEXT MEETING

Impala

Union Section – on achieving 1million FFS  
Hearing conservation – Mark Stevens

8. DATE OF NEXT FORUM MEETING – 7 August 2008 at RPM Amandelbult
9. CLOSURE: The meeting closed at 10.15 am